### EXTENDED TO NOVEMBER 16, 2020

(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2019 calendar year, or tax year beginning

Inspection

B	Check if	C Name of organization		D Employer identifi	cation number				
	Addre	REFUGEPOINT, INC.							
F	Name			20-20614	82				
F	Initial	9	Room/suite						
Ē	Final	680 MACCACHIICETTC AVENIIE 2ND ELOOD	,	617-864-					
	termi		G Gross receipts \$	5,696,465.					
	Amer	ded CAMBRIDGE MA 02130	H(a) Is this a group re						
	Appli tion	F Name and address of principal officer: ADEXAMPER CITATION I		for subordinates					
	pend	<sup>ng</sup> SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No				
		empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)				
		te: ► WWW.REFUGEPOINT.ORG		H(c) Group exemptio					
		forganization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2005 N	State of legal domicile: MA				
Pa	art I	Summary	4						
ø	1	Briefly describe the organization's mission or most significant activities: REFUG	EPOIN	T FINDS LAS	TING				
Governance		SOLUTIONS FOR THE WORLD'S MOST AT-RISK RE	_						
ern	2	Check this box  if the organization discontinued its operations or dispose		ı					
Š	3			3	10				
۵	4	Number of independent voting members of the governing body (Part VI, line 1b) $\dots$			9				
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			58				
Activities &	6	Total number of volunteers (estimate if necessary)			12				
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
	b	Net unrelated business taxable income from Form 990-T, line 39	······						
Revenue	。	Contributions and greats (Part VIII line 1b)	-	Prior Year 6,393,971.	Current Year 5,692,135.				
	8	Contributions and grants (Part VIII, line 1h)		0,333,371.	0.				
ver		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,630.	4,330.				
æ	10	Other revenue (Part VIII, column (A), lines 5, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,398,601.	5,696,465.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,421,087.	1,726,170.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,602,003.	3,270,025.				
Expenses				0.	0.				
<u>pe</u>	b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  504,42	2.						
û		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,438,829.	1,899,350.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,461,919.	6,895,545.				
	19	Revenue less expenses. Subtract line 18 from line 12		936,682.	-1,199,080.				
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		6,463,135.	5,267,860.				
t As	21	Total liabilities (Part X, line 26)		277,693.	281,498.				
컐	22	Net assets or fund balances. Subtract line 21 from line 20		6,185,442.	4,986,362.				
	art II								
		alties of perjury, I declare that I have examined this return, including accompanying schedules a			y knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.					
		Signature of officer		I Date					
Sig		1'		Date					
Her	e	ALEXANDER CHANOFF, EXECUTIVE DIRECTOR Type or print name and title							
_		Print/Type preparer's name Preparer's signature	П	Date Check	TT PTIN				
Paid	d	COURTNEY MCFARLAND, CPA COURTNEY MCFARLA		07/22/20 of self-employ					
	parer	Firm's name AAFCPAS, INC.	_,_,	Firm's FIN L	04-2571780				
	Only	Firm's address 50 WASHINGTON STREET		THIIIOLIN					
	,	WESTBOROUGH, MA 01581		Phone no. 50	8-366-9100				
May	v the I	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No				

# Form 990 (2019) REFUGEPOINT, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			, v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
_	Schedule D, Part III	8		Δ.
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		22
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			٠,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			٠,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	Х

Form 990 (2019) REFUGEPOINT, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
05 -	Part V, line 1	34	Λ	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36	If "Yes," complete Schedule R, Part V, line 2	36		х
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- 25
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a   2			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
		_		

### REFUGEPOINT, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 58			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a	Х	
b	If "Yes," enter the name of the foreign country ► KENYA				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac				37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the control		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				<sub>▼</sub>
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are attentional and the state of the sta		CI-		
7	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	ions provided to the pover?	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services," did the organization notify the donor of the value of the goods or services provided?		7a 7b		122
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.0		
С	to file Form 8282?	•	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	I	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	•			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	, · · · · · · · · · · · · · · · · · · ·	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	i	12a		
	,	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
<b>h</b>	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	10h			
_		13b   13c			
			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	e O	14a 14b		<del> </del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		1-710		
.5	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
			_		_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile da, de, or real solom, december the directional local, produced, or small good or considered.			77				
	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	•						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			- V				
•	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		x				
	of officers, directors, trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X				
6	Did the organization have members or stockholders?							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l <u> </u>		х				
	more members of the governing body?	7a						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		- V				
_	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v					
_	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			- T				
<del></del>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			<del></del>				
			Yes	No X				
	Did the organization have local chapters, branches, or affiliates?	10a						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Δ_					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	۱	Х					
	in Schedule O how this was done	12c						
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v					
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►MA , NY							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only	) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finaı	ncial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	ALEXANDER CHANOFF - 617-864-7800							
	689 MASSACHUSETTS AVE, 2ND FLOOR, CAMBRIDGE, MA 02139							

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Name and title  Average hours per week (list any hours for related organizations below line)  Name and title  Average hours per week (list any hours for related organizations below line)  Average hours per week (list any hours for related organizations below line)  Average hours per week (list any hours for related organizations below line)  Average hours per week (list any hours for related organizations below line)	tion ed ons	Estimated amount of other compensation from the
week officer and a director/trustee) from from related the organization	ed ons	other compensation from the
(list any 불 the organizatio	ns	compensation from the
Lawretin   E	IISC)	from the
hours for   ਵੁੱ   ਹੁ   ਰਾganization   (W-2/1099-N		
related a graph of the state of		organization
organizations   st.   line   l		and related organizations
hours for related organizations below line) line)		organizations
(1) ALEXANDER CHANOFF 37.50		
FOUNDER & EXECUTIVE DIRECT X X 136,411.	0.	32,616.
(2) DANIEL A. DRAPER 2.00		
DIRECTOR/TREASURER X X X	0.	0.
(3) WILLIAM MAYER 1.00		
DIRECTOR X 0.	0.	0.
(4) GEORGE LEHNER 1.00	_	_
BOARD CHAIR X X X 0.	0.	0.
(5) STEPHANIE DODSON 1.00	•	
DIRECTOR X 0.	0.	0.
(6) ELIZABETH FERRIS 1.00	^	•
DIRECTOR X 0.	0.	0.
(7) LAURIE FRANZ 1.00	^	•
DIRECTOR X 0.	0.	0.
(8) BARRIE LANDRY 1.00	0	0
DIRECTOR X 0.	0.	0.
	0.	0.
	0.	0.
(10) SANDRA UWIRINGIYIMANA DIRECTOR  1.00 X 0.	0.	0.
(11) ROGER SWARTZ 37.50	0.	<u></u>
MANAGING DIRECTOR X 128,190.	0.	16,013.
(12) AMY SLAUGHTER 37.50	- 0 •	10,013.
CHIEF STRATEGY OFFICER X 126,921.	0.	30,335.
(13) C. DAVID WEAVER 37.50	•	30,333.
DIRECTOR ADMIN & FINANCE X 96,436.	0.	23,747.
(14) MARTIN ANDERSON 37.50		2077270
DIRECTOR OF INTERNATIONAL X 123,438.	0.	51,696.

Part	VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)		<b>(C)</b> Position					(D)	(E)			(F)	
	Name and title	Average hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation	1		stimate nount (	
		week	offic				or/trus		from	from relate	d		other	
		(list any hours for	director				P		the organization	organizatior (W-2/1099-MI			pensa om the	
		related	stee or	nstee			ensate		(W-2/1099-MISC)	(/			anizati	
		organizations below	ual trus	ional tr		ployee	t comp						d relate anizatio	
		line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ainzan	JI 13
							-							
				1										
1b (	Subtotal								611,396.		0.	15	4,4	
	Total from continuation sheets to Part VI					1			611,396.		0.	15	4,4	0. 07
	Fotal (add lines 1b and 1c)								<u> </u>	000 of reportab			<b>=</b> , =	0 7 .
	compensation from the organization						ρ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				3
													Yes	No
	Did the organization list any <b>former</b> officer,			кеу є	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				v
	ine 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								har companation from			3		X
	and related organizations greater than \$150								•	•		4	х	
	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com					,						5		Х
Secti	on B. Independent Contractors													
	Complete this table for your five highest co	-	-								mpens	ation f	from	
	the organization. Report compensation for (A)	tne calendar y	ear	endi	ng v	vith	or w	rithir 	n the organization's tax ( <b>B)</b>	year.		(0	<u>.,</u>	
	Name and business								Description of s	services	C		nsation	1
VER.	A SOLUTIONS, 444 MANHA	ATTAN AV	/E	, <i>I</i>	λP:	Γ 4	4C	,						

(A)
Name and business address

VERA SOLUTIONS, 444 MANHATTAN AVE, APT 4C,
NEW YORK, NY 10026

KELLIE LEESON, 105 EAST 24TH STREET, APT
5C, NEW YORK, NY 10010

PROGRAM CONSULTING

132,543.

Form **990** (2019)

\$100,000 of compensation from the organization

20-2061482 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues ..... 1b c Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 5,692,135. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g \$ ▶ 5,692,135. h Total. Add lines 1a-1f ...... **Business Code** Program Service Revenue 2 a f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 4,330. 4,330. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses ..... 7b c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses \_\_\_\_\_ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... 10b **c** Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d

5,696,465.

0.

Total revenue. See instructions

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor			, , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		5/\psi\csc	general expenses	57,5511555
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,726,170.	1,726,170.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	E00 6F3	240 402	100 412	60 055
	trustees, and key employees	590,673.	340,403.	180,413.	69,857.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2,123,137.	1,776,793.	128,154.	218,190.
7	Other salaries and wages	4,143,13/•	1,110,193.	140,134.	410,130.
8	Pension plan accruals and contributions (include	29,686.	27,293.		2 202
9	section 401(k) and 403(b) employer contributions) Other employee benefits	394,865.	293,952.	40,008.	2,393. 60,905.
	-	131,664.	100,065.	14,483.	17,116.
10 11	Payroll taxes Fees for services (nonemployees):	101,001	100,000	12,100.	
	Management				
	Legal	26,708.	22,969.	2,938.	801.
	Accounting	83,731.	72,009.	9,210.	2,512.
	Lobbying			•	<u> </u>
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				_
	column (A) amount, list line 11g expenses on Sch O.)	420,336.	230,688.	101,766.	87,882.
12	Advertising and promotion				
13	Office expenses	91,514.	45,942.	32,848.	12,724.
14	Information technology				
15	Royalties	00 007	62 727	0 510	0 561
16	Occupancy	80,807. 1,061,690.	63,727. 1,012,169.	8,519.	8,561.
17	Travel	1,001,090.	1,012,109.	32,532.	16,989.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	51,563.	51,563.		
23	Insurance	15,671.	12,359.	1,652.	1,660.
24	Other expenses. Itemize expenses not covered		,	,	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	TRAINING	34,607.	27,442.	5,769.	1,396.
b	MISCELLANEOUS	32,723.		29,287.	3,436.
С					
d					
е	All other expenses			F	F04 100
25	Total functional expenses. Add lines 1 through 24e	6,895,545.	5,803,544.	587,579.	504,422.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0040)

Form 990 (2019)

Part X | Balance Sheet

Pai	πX	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			282,346.	1	238,119
	2	Savings and temporary cash investments			4,146,578.	2	3,370,784
	3	Pledges and grants receivable, net		1,503,296.	3	981,870	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	contributor, or 35%				
		controlled entity or family member of any of t	hese per	sons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in se	ection 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			49,770.	9	124,687
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	. 10a	604,812.			
	b	Less: accumulated depreciation	10b	52,412.	481,145.	10c	552,400
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e			6,463,135.	16	5,267,860
	17	Accounts payable and accrued expenses			277,693.	17	281,498
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part I\	of Schedule D		21	
es	22	Loans and other payables to any current or for					
≝		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t		_		22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24	4). Complete Part X			
		of Schedule D		·····	277,693.	25	201 //00
	26	Total liabilities. Add lines 17 through 25			411,093.	26	281,498
S		Organizations that follow FASB ASC 958, o	check he	ere 🕨 🔼			
ü		and complete lines 27, 28, 32, and 33.			4,475,185.		2 600 5/1
ala	27				1,710,257.	27	3,689,541 1,296,821
<u>Б</u>	28	Net assets with donor restrictions			1,710,237.	28	1,290,021
Fu		Organizations that do not follow FASB ASC	3 958, cr	neck nere			
ō		and complete lines 29 through 33.	-1-			00	
ets	29	Capital stock or trust principal, or current fun				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or				30	
et /	31	Retained earnings, endowment, accumulated		• • • • • • • • • • • • • • • • • • • •	6,185,442.	31	4,986,362
Ž	32	Total net assets or fund balances			6,165,442.	32	5,267,860
	33	Total liabilities and net assets/fund balances			0,403,133.	33	J, 401,000

Form **990** (2019)

Pa	TXI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>								
1	Total revenue (must equal Part VIII, column (A), line 12)		5,69 6,89							
2										
3	Revenue less expenses. Subtract line 2 from line 1									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))									
5	Net unrealized gains (losses) on investments									
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10	4,98	6,3	62.					
Pai	t XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII				X					
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a								
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		2b	X						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,								
	consolidated basis, or both:									
	Separate basis X Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,								
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х						
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit								
	Act and OMB Circular A-133?		3a		Х					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required									
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b							

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

REFUGEPOINT. INC. 20-2061482 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	4,042,970.	6,049,315.	4,334,592.	6,397,132.	5,692,135.	26,516,144.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	4,042,970.	6,049,315.	4,334,592.	6,397,132.	5,692,135.	26,516,144.				
	The portion of total contributions		, ,				· · ·				
_	by each person (other than a										
	governmental unit or publicly				4						
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						4,987,412.				
6	Public support. Subtract line 5 from line 4.						21,528,732.				
	ction B. Total Support						, , , ,				
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
	Amounts from line 4	4,042,970.	6,049,315.	4,334,592.	6,397,132.	5,692,135.	26,516,144.				
	Gross income from interest,	, ,			, , -	, ,	, , .				
Ū	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	6,551.	4,407.	4,156.	4,630.	4,330.	24,074.				
9	Net income from unrelated business	.,	, .	, ,	,	,	, -				
Ū	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)	1									
11	<b>Total support.</b> Add lines 7 through 10						26,540,218.				
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	<u>, , , , , , , , , , , , , , , , , , , </u>				
	First five years. If the Form 990 is for		,	d. fourth. or fifth ta	x vear as a section						
	organization, check this box and stop						<b>&gt;</b>				
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				,				
	Public support percentage for 2019 (			olumn (f))		14	81.12 %				
15	Public support percentage from 2018					15	78.34 %				
16a	33 1/3% support test - 2019. If the					nore, check this bo	x and				
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>X</b>				
b	33 1/3% support test - 2018. If the o										
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation							
17a	10% -facts-and-circumstances tes										
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Par	t VI how the organ	ization				
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization	-					
b	10% -facts-and-circumstances tes										
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the					
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	nization					
18	Private foundation. If the organization										

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	qualify under the tests listed beating A. Public Support	elow, please com	plete Part II.)				
	• • • • • • • • • • • • • • • • • • • •	(=) 0045	(h) 0040	(-) 0047	(4) 0040	(-) 0010	(6) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities				1		
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth	tax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here						<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (	line 8, column (f), o	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Sec	ction D. Computation of Inve	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2018. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check	this box and see in	structions	▶∟

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	-		
		Yes	No
	1		
	2		
	За		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	_		
	6		
	7		
	•		
	8		
	9a		
	9b		
	9с		
	46		
	10a		
	101-		
m ^	10b 90 or 99	)O. 57	2010
יווי ש	an or as	7U-EZ	2019

Pai	t IV Sup	porting Organizations <sub>(continued)</sub>			
		. Communicación de la comm		Yes	No
11	Has the orga	inization accepted a gift or contribution from any of the following persons?			
а	A person wh	o directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		overning body of a supported organization?	11a		
b		nber of a person described in (a) above?	11b		
	•	olled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		pe I Supporting Organizations			
	<u> </u>	11 5 5		Yes	No
1	Did the direc	tors, trustees, or membership of one or more supported organizations have the power to			
		point or elect at least a majority of the organization's directors or trustees at all times during the			
		No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		e organization's activities. If the organization had more than one supported organization,			
		v the powers to appoint and/or remove directors or trustees were allocated among the supported			
		s and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		nization operate for the benefit of any supported organization other than the supported	-		
_		(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		providing such benefit carried out the purposes of the supported organization(s) that operated,			
		or controlled the supporting organization.	2		
Sec		pe II Supporting Organizations			
<del>000</del>	tion o. Typ	or in Supporting Organizations		Yes	No
1	Were a maio	rity of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	=	f each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		ent of the supporting organization was vested in the same persons that controlled or managed			
	_	and organization(s).	1		
Sec		Type III Supporting Organizations	•		
		Type in cupporting organizations		Yes	No
1	Did the organ	nization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	-	's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		py of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
2					
		(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how tion maintained a close and continuous working relationship with the supported organization(s).	2		
3					
3		the relationship described in (2), did the organization's supported organizations have a bice in the organization's investment policies and in directing the use of the organization's			
	-	sets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rganizations played in this regard.	2		
<u>Sac</u>		pe III Functionally Integrated Supporting Organizations	3		
1		ox next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a		ganization satisfied the Activities Test. Complete line 2 below.	•		
b		ganization satisfied the Activities rest. Complete line 2 below.  ganization is the parent of each of its supported organizations. Complete line 3 below.			
C		ganization is the parent of each of its supported organizations. <i>complete time of below.</i> ganization supported a governmental entity. <i>Describe in <b>Part VI</b> how you supported a government entity (see inst</i>	ructions	2)	
2		st. Answer (a) and (b) below.	ractions	Yes	No
		cially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
а		ed organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
		orted organizations and explain how these activities directly furthered their exempt purposes,			
		anization was responsive to those supported organizations, and how the organization determined			
		stivities constituted substantially all of its activities.	2a		
b		ities described in (a) constitute activities that, but for the organization's involvement, one or more	<u> za</u>		
D		zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
		he organization's position that its supported organization(s) would have engaged in these	2b		
2		for the organization's involvement.	ZU		
3		pported Organizations. Answer (a) and (b) below.			
а	-	nization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
b		ach of the supported organizations? <i>Provide details in</i> <b>Part VI.</b> nization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	-	ted organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	or its suppor	to organization in 100, doconto in i ait i ino roto played by the organization in this regard.	JU		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust c	on Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	y integr	ated Type III supporting org	anization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2019

rar	11 V   Type III Non-Functionally Integrated 50	ອ(a)(3) Supporting Org	anizaτions <sub>(continued)</sub>	
Secti	ion D - Distributions		· · · · · · · · · · · · · · · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsiv	re	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014		7	
	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

	(1° cm 600 61 600 22) 2010 1 ago 6
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	4

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

REFUGEPOINT, INC.

Employer identification number 20-2061482

Pa	rt I Organizations Maintaining Donor Advis	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply).	
	Preservation of land for public use (for example, recre	eation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	g, handling of violations, and enforcing con	servation easements during the year
	<b>-</b>		
7	Amount of expenses incurred in monitoring, inspecting, har	ndling of violations, and enforcing conserva	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conserva	tion easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the foo	tnote to the organization's financial statem	ents that describes the
_	organization's accounting for conservation easements.	(4 ) 11: 1 : 1 = -	
Ра	organizations Maintaining Collections		itner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 9		
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
b	If the organization elected, as permitted under FASB ASC 9	· · · · · · · · · · · · · · · · · · ·	
	art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical tr		al gain, provide
	the following amounts required to be reported under FASB		
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990 Part Y		<b>C</b>

		OINT, IN						20-20			age <b>2</b>
Par	t III   Organizations Maintaining C	Collections o	f Art, His	storical T	reasures, o	or Othe	er Simila	ar Asse	<b>ts</b> (contii	nued)	
3	Using the organization's acquisition, access	ion, and other re	cords, che	ck any of the	e following that	t make s	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition		d		change progra	ım					
b	Scholarly research		e	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and ex	xplain how	they further	the organization	on's exer	mpt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donati	ons of art, I	historical tre	asures, or othe	er similar	assets		_		_
	to be sold to raise funds rather than to be m							L	Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		mplete if th	ne organizati	on answered "	Yes" on	Form 990	), Part IV,	line 9, o	r	
1a	Is the organization an agent, trustee, custod	lian or other inte	rmediary fo	r contributio	ns or other as:	sets not	included				
	on Form 990, Part X?		•						Yes		No
b	If "Yes," explain the arrangement in Part XIII										
	, 1			,					Amoun	t	
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance						. 1f				
2a	Did the organization include an amount on F						ity?		Yes		No
b	If "Yes," explain the arrangement in Part XIII	. Check here if th	ne explanat	ion has beer	n provided on	Part XIII					
Par	t V Endowment Funds. Complete	if the organization	n answere	d "Yes" on F	orm 990, Part	IV, line 1	10.				
		(a) Current ye	ar <b>(b)</b>	Prior year	(c) Two years	s back	(d) Three y	ears back	<b>(e)</b> Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end ba	alance (line	1g, column	(a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment >	%									
С		<u>%</u>									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the org	anization th	nat are held	and administe	red for th	ne organiz	ation	1		
	by:									Yes	No
	(i) Unrelated organizations										
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organiza				<i>'</i>				3b		
Da.	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipn		enaowmen	t tunas.							
rai	Complete if the organization answere		000 Dort	IV line 11e	Soo Form 000	Dort V	lino 10				
		1	<u> </u>	1	t or other				(d) Doo	اد برماید	
	Description of property	1 ' '	or other restment)	1 ' '	(other)		ccumulate preciation	iu	( <b>d</b> ) Boo	k valu	е
	Land	,	oounioni)		29,109.	uep	, colation		32	9,1	09
	Land			+	-5, -05				<u> </u>	<i>,</i> , <u>+</u>	<del>55.</del>
	Buildings										
					55,176.				5	5,1	76
	Equipment				20,527.		52,43	12.		$\frac{3,1}{8,1}$	
	Other		Part X coli				J = , = .			$\frac{3,1}{2,4}$	
IJIA	Triad into Ta through Te. (Oolahiir (a) Must e	.quai i 01111 000,	. a	( <i>D)</i> , III IC				Schodule			

Schedule D (Form 990) 2019 REFUGEPOINT	, INC.	20-	-2061482 Page <b>3</b>
Part VII Investments - Other Securities.			_
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)	4		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	13.)		
Complete if the organization answered "Yes" of	on Form 900 Part IV line	11a or 11f Soo Form 990 Part V line 25	
(a) Description of lightlife.	TI FOITH 990, Part IV, line	The or Thi. See Form 990, Part X, line 25.	(b) Book value
			(b) Doon value
(1) Federal income taxes			
(2)			
(3)			
<u>(4)</u>			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 

X

(6) (7) (8)

Schedule D	(Form 990) 2019	REFUGEPOINT,	INC.	20-2061482 Page 5
Part XIII	(Form 990) 2019 <b>Supplemental Info</b>	rmation (continued)		<u> </u>
-				

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

**Employer identification number** 

REFUGEPOINT, INC. 20-2061482 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? \_\_\_\_\_X Yes \_\_\_\_\_No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors in the region recipients located in the region) of service(s) in the region in the region SUB-SAHARAN AFRICA PROGRAM SERVICES SEE 990 PART III 1,816,041. 3 a Subtotal 57 1,816,041. **b** Total from continuation sheets to Part I ...... 0 0. c Totals (add lines 3a 1,816,041. and 3b)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
							EXPENSES PAID ON	
		GUD GAMADAN			CASH		BEHALF OF	
		SUB-SAHARAN AFRICA	REFUGEE ASSISTANCE	1 590 296	TRANSFERED TO KENYA ENTITY		REFUGEPOINT INTERNATIONAL	FMV
		III KI CII	KHI OGHI MBBIBIMACH	1,330,230,	A DATE	223,743.	INTERRITIONAL	I IIV
	ch the grantee or cou	unsel has provided a sec	I recognized as charities by the stion 501(c)(3) equivalency lette					1

REFUGEPOINT, INC. Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if action (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
							appraisai, otner
				A			

Page 3

Page 4

## Schedule F (Form 990) 2019 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:
REFUGEPOINT MONITORS THE USE OF THE GRANT FUNDS BY ITS KENYA AFFILIATE IN
SEVERAL WAYS: A) NEARLY DAILY PHONE AND EMAIL CONTACT WITH SENIOR STAFF
IN KENYA, B) REQUIRED MONTHLY FINANCIAL AND PROGRAMMATIC REPORTS, C)
REQUIRED SEPARATE ANNUAL AUDIT IN KENYA, D) REGULAR VISTS BY MANAGEMENT
TO KENYA FOR THE PURPOSE OF MONITORING GRANT ACTIVITIES.
A

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

REFUGEPOINT, INC. Employer identification number 20-2061482

Pa	art I Questions Regarding Compensation						
	·		Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?						
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee Written employment contract						
	Independent compensation consultant Compensation survey or study						
	Form 990 of other organizations  X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		X			
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X			
С	c Participate in, or receive payment from, an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5							
	contingent on the revenues of:			37			
a	The organization?	5a		X			
b	Any related organization?	5b		_^			
_	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
_	contingent on the net earnings of:	6-		Х			
a	The organization?	6a		X			
a	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.	6b					
7							
′	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х			
o	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			<u> </u>			
8	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
9	Regulations section 53.4958-6(c)?	9					
	1 IOQUIQUIO 30001011 JU.4300-0(0)!			1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(()-(U)	reported as deferred on prior Form 990
(1) ALEXANDER CHANOFF	(i)	136,411.	0.	0.	8,185.	24,431.	169,027.	0.
FOUNDER & EXECUTIVE DIRECT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) AMY SLAUGHTER	(i)	126,921.	0.	0.	7,615.	22,720.		0.
CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARTIN ANDERSON	(i)	123,438.	0.	0.	5,786.	45,910.		0.
DIRECTOR OF INTERNATIONAL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

OMB No. 1545-0047

Inspection
Employer identification number

20-2061482

Name of the organization

REFUGEPOINT, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HUMANITARIAN COMMUNITY TO DO THE SAME. REFUGEPOINT IDENTIFIES REFUGEES

FACING THE GREATEST RISK, INCLUDING CHILDREN, SURVIVORS OF TORTURE AND

TRAUMA, WOMEN, AND GIRLS, AND DELIVERS SERVICES FOR IMMEDIATE

PROTECTION, BUILDS CAPACITY FOR REPLICATION AND PROGRAM EXPANSION, AND

WORKS WITH PARTNERS TO CHANGE GLOBAL HUMANITARIAN SYSTEMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DELIVERS SERVICES FOR IMMEDIATE PROTECTION, BUILDS CAPACITY FOR

REPLICATION AND PROGRAM EXPANSION, AND WORKS WITH PARTNERS TO CHANGE
GLOBAL HUMANITARIAN SYSTEMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PATHWAYS SUCH AS LABOR MIGRATION AND FAMILY REUNIFICATION.

IN NAIROBI, KENYA, THE URBAN REFUGEE PROTECTION PROGRAM SUPPORTS

REFUGEE HOUSEHOLDS TO BECOME STABLE AND TO PROGRESS TOWARDS

SELF-RELIANCE. WITH A CORE CASELOAD OF APPROXIMATELY 2,000 INDIVIDUALS,

SOCIAL WORKERS AND CASE MANAGERS WORK WITH CLIENTS TO DEVELOP PLANSFOR

ACHIEVING SELF-RELIANCE.SKILLED REFUGEPOINT STAFF DELIVER AN INTEGRATED

ARRAY OF SERVICES INCLUDING FOOD, SHELTER, ACCESS TO HEALTHCARE AND

EDUCATION, INDIVIDUAL AND GROUP COUNSELING, SMALL BUSINESS START-UP AND

OTHERS. WE TAKE ADVANTAGE OF EXISTING STRENGTHS IN OUR NAIROBI PROGRAMS

BY ADDING RESOURCES AND ESTABLISHING PARTNERSHIPS TO IMPLEMENT PILOT

PROJECTS AND TEST INNOVATIVE PRACTICES IN OTHER LOCATIONS. THE REFUGEE

SELF-RELIANCE INITIATIVE IS A MULTI-STAKEHOLDER COLLABORATION THAT

 Employer identification number 20-2061482

PROMOTES OPPORTUNITIES FOR REFUGEES AROUND THE WORLD TO BECOME

SELF-RELIANT AND ACHIEVE A BETTER QUALITY OF LIFE, WHILE SIMULTANEOUSLY

ADVOCATING FOR THE FULL ENJOYMENT OF THEIR RIGHTS. THE INITIATIVE WAS

LAUNCHED AND IS CO-LED BY REFUGEPOINT AND WOMEN'S REFUGEE COMMISSION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE MANAGING DIRECTOR, DIRECTOR FOR FINANCE AND ADMINISTRATION, TREASURER

AND AUDIT COMMITTEE REVIEW THE 990 BEFORE SUBMITTING IT TO IRS. IN

ADDITION, A COPY OF THE 990 IS PROVIDED TO THE FULL BOARD TO REVIEW BEFORE

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED BY BOARD MEMBERS ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEW AND APPROVE THE EXECUTIVE DIRECTOR'S COMPENSATION ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

REFUGEPOINT DOES NOT MAKE GOVERNING DOCUMENTS OR CONFLICT OF INTEREST

POLICY AVAILABLE IN A PUBLIC FORUM, BUT THEY ARE AVAILABLE UPON REQUEST.

THE FORM 990 IS AVAILABLE ONLINE AT WWW.GUIDESTAR.COM AND ON THE

REFUGEPOINT WEBSITE.

FORM 990; PART XII; LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Inspection number

REFUGEPOINT, INC.								20-2061482			
Part I Identification of Disregarded Entities. Com	plete if the organization answered "Y	es" on Form 990, Part IV, line 33.									
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	me End-of-year		Direct o	<b>(f)</b> controlling ntity	<b>g</b>			
Part II Identification of Related Tax-Exempt Orga organizations during the tax year.	nizations. Complete if the organization	on answered "Yes" on Form 990,	, Part IV, line 34, I	because it had one	or more	e related tax-exe	∍mpt				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	ublic charity Dire		Section 512( controlle entity?				
				501(c)(3))			Yes	No			
REFUGEPOINT INTERNATIONAL											
TITAN COMPLEX, CHAKA ROAD, HURLINGHAM NAIROBI, KENYA	REFUGEE ASSISTANCE	KENYA			REFUGE	POTNE		x			
MATRODI, REMIA	REFUGEE ADDITIONEE	KBNIA			KEFOGE	I OINI		121			
	_										

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u> </u>	organization a career as a particular point.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gener	al or Pe	ercentage
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule K-1 (Form 1065)	partr	ier?	ownersnip
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	1				Ť							
										$\Box$	$\neg$	-
	1											
	1											
	1											
	1								<u> </u>			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	i) etion b)(13) rolled ity?
		country)		·				Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions were	with one or more re	elated organizations listed	I in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X	
b	Gift, grant, or capital contribution to related organization(s)				1b	Х		
С	Gift, grant, or capital contribution from related organization(s)				1c		X	
	Loans or loan guarantees to or for related organization(s)				1d		Х	
	Loans or loan guarantees by related organization(s)				1e		X	
			4					
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		Х	
h	Purchase of assets from related organization(s)				1h		X	
i	Exchange of assets with related organization(s)				1i		X	
j Lease of facilities, equipment, or other assets to related organization(s)								
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
Sharing of paid employees with related organization(s)								
							X	
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses								
r	Other transfer of cash or property to related organization(s)				1r		X	
	Other transfer of cash or property from related organization(s)				1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who	o must complete t	his line, including covered	relationships and transaction thresholds.				
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount in	volved			
1) ]	REFUGEPOINT INTERNATIONAL	В	1,590,296.	CASH GRANTS TO KENYA AFI	FILI	ATE		
<b>2</b> )								
<u>~ </u>								
3)								
<u> </u>								
4)								
•,								
5)								
-,								
6)								
	3 09-10-19			Schedule	R (Fori	n 990)	2019	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners sec	Share of	Share of	Dispropol tionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year	allocations	of Schedule K-1	partner?	ownership
		Couritry)	sections 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes No	
					_					
					Ť					
		1								
				$\vdash$			+		++	
							++		++	
				$\Box$						

**Caution:** Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.



REFUGEPOINT, INC. 689 MASSACHUSETTS AVENUE, 2ND FLOOR CAMBRIDGE, MA 02139

NYS OFFICE OF ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 28 LIBERTY STREET NEW YORK, NY 10005

## **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2019

Open to Public Inspection

#### 1.General Information

For Fiscal Year Beginning	g (mm/dd/yyyy) 01/01/	2019 and Ending (	mm/dd/yyyy) 12/31/	2019
Check if Applicable:	Name of Organization:		, , , , , , , , - ,	Employer Identification Number (EIN):
Address Change	_	NC.		20-2061482
Name Change	Mailing Address:	_		NY Registration Number:
Initial Filing	689 MASSACHUSE	TTS AVENUE, 2	ND FLOOR	41-12-46
Final Filing	CAMPRIDGE MA	02139		Telephone: 617 864-7800
Amended Filing  Reg ID Pending	CAMBRIDGE, MA Website:	02139		Email:
Reg ID Pending	WWW.REFUGEPOIN	T.ORG		INFO@REFUGEPOINT.OR
Check your organization's	3			Confirm your Degistration Category in the
registration category:	7A only EPTL	only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com.
2. Certification				
	ication requirements. Imprope	er certification is a violation	of law that may be subject	t to penalties. The certification requires
two signatories.				
				e best of our knowledge and belief,
they are	e true, correct and complete i	n accordance with the laws		
			ALEXANDER	
President or Authorized			EXECUTIVE	
	Signature		Print Nam	e and Title Date
Chief Financial Officer or	· Troseuror:			
Criter i mariciai Officei of	Signature		Print Nam	e and Title Date
	Oignataro		T Till C Tall	dana nile Bate
3. Annual Reporting	g Exemption			
Check the exemption(s) to	hat apply to your filing. If your	organization is claiming ar	n exemption under one cat	egory (7A or EPTL only filers) or both
categories (DUAL filers) th	nat apply to your registration,	complete only parts 1, 2, a	nd 3, and submit the certif	fied Char500. No fee, schedules, or
		n an exemption or are a Dl	JAL filer that claims only or	ne exemption, you must file applicable
schedules and attachmer	nts and pay applicable fees.			
0 70 511:0	a avanation. Tetal aontributi	una funna NIV Chaha in alcudia		
			-	povernment agencies, etc. did not I raising counsel (FRC) to solicit
	ons during the fiscal year.	a flot erigage a profession		Training obdition (Frio) to bolloit
3b. EPTL 1	filing exemption: Gross receip	ts did not exceed \$25,000	and the market value of as	ssets did not exceed \$25,000 at any time
	fiscal year.	,		
4. Schedules and A	ttachments			
See the following page				
for a checklist of				raising counsel or commercial co-venturer
schedules and	for fund	raising activity in NY State	? If yes, complete Schedul	e 4a.
attachments to	Yes X No 4b Did t			arrantata Oalaadada dh
complete your filing.	Yes LAS_INO 4b. Didit	ne organization receive go	vernment grants? If yes, co	omplete Schedule 4b.
5. Fee				
See the checklist on the	7A filing fee:	EPTL filing fee:	Total fee:	
next page to calculate yo				Make a single check or money order
fee(s). Indicate fee(s) you	1			payable to: "Department of Law"
are submitting here:	\$25.	\$ 250.	\$275 <b>.</b>	Dopai tinent of Law

CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

968451 01-08-20 1019 Page 1

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4  If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raise  If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of C disclosure and will not be available for public review.	Contributors). Schedule B of public charities is exempt from
Our organization was eligible for and filed an IRS 990-N e-postcard. Our reversiling year. We have included an IRS Form 990-EZ for state purposes only.	enue exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Review Report if you received total revenue and support greater than \$250, X Audit Report if you received total revenue and support greater than \$750,00 No Review Report or Audit Report is required because total revenue and su We are a DUAL filer and checked box 3a, no Review Report or Audit Report	,000 and up to \$750,000. 00 upport is less than \$250,000
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:  \$0, if you checked the 7A exemption in Part 3a  \$\overline{X}\$\$ \$25, if you did not check the 7A exemption in Part 3a	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?  Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:  7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:  \$0, if you checked the EPTL exemption in Part 3b  \$25, if the NET WORTH is less than \$50,000  \$50, if the NET WORTH is \$50,000 or more but less than \$250,000  \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000	EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.  DUAL filers are registered under both 7A and EPTL.  EXEMPT filers have registered with the NY Charities Bureau and meet conditions in Schedule E - Registration
\$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	Exemption for Charitable Organizations. These
Send Your Filing Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?
NYS Office of the Attorney General Charities Bureau Registration Section	NET WORTH for fee purposes is calculated on:  - IRS Form 990 Part I, line 22  - IRS Form 990 EZ Part I, line 21  - IRS Form 990 PF, calculate the difference between

#### Need Assistance?

28 Liberty Street

New York, NY 10005

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

Total Assets at Fair Market Value (Part II, line 16(c)) and

Total Liabilities (Part II, line 23(b)).

## FINANCIAL CRIMES ENFORCEMENT NETWORK

# BSA E-Filing - Report of Foreign Bank and Financial Accounts (FBAR)

FinCEN Form 114

REFUGEP20190001

Filing Name	REFUGEPOINT, INC.
Submission Type	NEW
	PIN NOT REQUIRED
eport. The E-file system will	is submitted by an authorized third party, and complete the 3rd party preparer section on page one of the auto complete item 46. ived by the Department of the Treasury on or before April 17, 2020. An automatic extension to October 15, 2020
This report filed late for the follo	owing reason (Check only one):
	that I had to file unt balance was below reporting threshold
	that my account qualified as foreign
	ement not received in time
	ement lost (Replacement requested)  I missing required account information
h. Unable to obta	ain joint spouse signature in time
	ess BSA E-filing system
z. Other (please	provide explanation below)

FinCEN Form 114

## REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Do NOT file with your Federal Tax Return

1 This report is for calendar year ended 12/31

2019 Amended

Part I   F	iler information		REFUGE	SP2019	0001	•				
2 Type of filer										
a Individ	dual b 🔲 Partnership	c X Corpo	ration d	Consolid	dated e	Fic	duciary or o	ther - Enter	type	
3 U.S. Taxpay	er Identification Number	3a TIN type	4 Foreign id	dentificatio	n (Comp	lete only if	item 3 is not	applicable)	5 Individual's	
2020614	· ['		а Туре:	Passpor	t 🔲	Foreign 7	ГІЛ 🔲 О	ther	MM/D	D/YYYY
	U.S. Identification complete item 4	X EIN	b Number		c Coui	ntry of Iss	sue			
	or organization name					irst name			8 Middle initia	al 8a Suffix
9 Mailing add	ress (number, street, and	apt. or suite no	.)							
· ·	SACHUSETTS AV		´ ND FLOC	)B			1			
10 City	DACHODETTO AV			ZIP/Postal	Code	13 Cour	ntry			
CAMBRID	CE	١,	MA 02	2139		USA				
	e filer have a financial inte					USA				
Yes No X	Enter number of accou				te Part I	l or Part I	II, but main	tain record	ls of the informatio	n.
b) Does th	e filer have signature auth	ority over but n	o financial int	terest in 25	or more	e financia	l accounts?	>		
Yes L No X	Enter number of accou	unts	Com	p. Part IV, ite	ems 34 tl	nrough 43	for each pers	son on whos	se behalf the filer has	sign. authority.
	formation on finan	cial accoun	t(s) owned	d separa	tely					
15 Maximum va	alue of account during ca	endar year 1	5a Amount 1 unknown	6 Type of	accoun	taX E	Bank b	Securitie	es c Other - E	nter type below
17 Name of fina	207,733.	account is held								
	D CHARTERED I									
18 Account nui	mber or other designation 693200	19 Mailing a	address (num WESTLAN	ber, street,	apt. or <b>AD</b>	suite no.)	) of financia	l institution	n in which account	is held
20 City NAIROBI		21 State, if	known	22 Foreig	n posta	I code, if	known 23 <b>K</b>	Country ENYA		
Signature	44a Check here X	if this report is	completed b	y a third pa	arty prep	parer and	complete t	he third pa	rty preparer section	on.
44 Filer signatu The report w		title, if not repo		nal accoun	t		-		I6 Date (MM/DD/Y This date will auto FBAR is electror	YYY) o-fill when the
	47 Preparer's last name MCFARLAND CPA	48 First na		49 MI			f 51 TIN dP0164	5518	51a TIN type	X PTIN Foreign
Third Party Preparer	52 Contact phone no. 508-366-9100	52a Ext. 53	Firm's name FCPAS ,	INC.	3611	спрюус	54 Firm' 04-25	s TIN	54a TIN type	X EIN Foreign
Use Only	55 Mailing address (nur 50 WASHINGTON	nber, street, ap	t. or suite no.		OROU		57 State	1	Postal Code	59 Country US

P	art II Continu	ued - Informatio	n o	n Financial Ac	cour	nt(s) Owned Se	parately		FORM 114			
Co	omplete a Sepa	rate Block for E	acł	n Account Owr	ned \$	Separately						
		1										
1	Filing for calendar year	3-4 Check appropri	ate I	dentification Number	6	Last Name or Organ	ization Name					
	yeai	v										
	2019	X Taxpayer Ider			Ιъ	REFUGEPOINT, INC.						
		Foreign Identi			1	EFOGEFOIN.	I, INC.					
		202061482		n number here:								
		202001402										
15	Maximum value of ac	count during calendar y	ear	15a Amount Unknown	16	Type of account <b>a</b>	X Bank h	Securities c	Other - Enter type below			
.0	Waxiiiaiii valao oi ao	251,875		Amount onknown	.	Typo or account. a	Laa Dunk D	, 000umiloo <b>C</b>				
17	Name of Financial Ins	titution in which accoun		neld								
	STANDARD (		AN									
18	Account number or o	ther designation	19	Mailing Address (Nur	nber,	Street, Suite Number)	stitution in which account	is held				
	8702028693	3200		48 WESTL	AND	S ROAD						
20	City		21	State, if known		22 ZIP/Postal Code,	if known	23 Country				
	NAIROBI						4	KENYA				
15	Maximum value of ac	count during calendar y	ear	15a Amount Unknown	16	Type of account <b>a</b>	Bank b	Securities c	Other - Enter type below			
17	7 Name of Financial Institution in which account is held											
18	Account number or o	ther designation	19	Mailing Address (Nur	nber,	Street, Suite Number)	of financial ins	stitution in which account	is held			
	O:L.		-	Chaha if Imauum		OO 7ID/Deatel Carle	if Improm	OO Country				
20	City		21	State, if known		22 ZIP/Postal Code,	II KIIOWII	23 Country				
15 Maximum value of account during calendar year 15a Amount Unknown					16	Type of account <b>a</b>	Bank <b>b</b>	Securities c	Other - Enter type below			
13 Maximum value of account during calcindar year 15a Amount onknow					10	Type of account. a	Dank <b>D</b>	Occurrings C	_ Other Enter type below			
17	Name of Financial Ins	titution in which accoun	t is h	neld								
18	Account number or o	ther designation	19	Mailing Address (Nur	nber,	Street, Suite Number)	of financial ins	stitution in which account	is held			
20	City		21	State, if known		22 ZIP/Postal Code,	if known	23 Country				
								<u> </u>				
15	Maximum value of ac	count during calendar y	ear	15a Amount Unknown	16	Type of account <b>a</b>	Bank <b>b</b>	Securities <b>c</b>	☐ Other - Enter type below			
17	Name of Financial Ins	titution in which accoun	t is t	neld								
	Account number or o	ther designation	مدا	Mailing Addrson (Nu	mhor	Ctroat Cuita Number	of financial inc	atitution in which account	io hald			
18	Account number or o	ther designation	19	Mailing Address (Nui	nber,	Street, Suite Number)	OI IIIIaiiciai iiis	stitution in which account	is neiu			
20	City		21	State, if known		22 ZIP/Postal Code,	if known	23 Country				
20	Oity		- '	State, ii known		22 211 /1 03tal 00uc,	II KIIOWII	<b>23</b> Oddinay				
15	Maximum value of ac	count during calendar y	ear	15a Amount Unknown	16	Type of account <b>a</b>	Bank <b>b</b>	Securities c	Other - Enter type below			
		,				.,,,						
17	Name of Financial Ins	titution in which accoun	t is h	neld	•							
18	Account number or o	ther designation	19	Mailing Address (Nur	nber,	Street, Suite Number)	of financial ins	stitution in which account	is held			
20	City		21	State, if known		<b>22</b> ZIP/Postal Code,	if known	23 Country				
				,				<u> </u>				
15	Maximum value of ac	count during calendar y	ear	15a Amount Unknown	16	Type of account <b>a</b>	Bank <b>b</b>	Securities c	Other - Enter type below			
_												
17	Name of Financial Ins	titution in which accoun	t is h	neld								
_	A	Alexandra (mar. C		Mantile - Aut 1 (2)		Observat Ocela N	-f.f 1.11	attacation to out to the	:_ i_ i_			
18	Account number or o	tner designation	19	ivialling Address (Nui	nber,	Street, Suite Number)	ot tinancial ins	stitution in which account	is neid			
	City		04	State if known		7ID/Dootel Code	if known	22 Country				
20	City			State, if known		<b>22</b> ZIP/Postal Code,	II KIIUWII	23 Country				

#### EXTENDED TO NOVEMBER 16, 2020

(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2019 calendar year, or tax year beginning

Inspection

B	Check if	C Name of organization		D Employer identifi	cation number		
	Addre	REFUGEPOINT, INC.					
F	Name			20-20614	82		
F	Initial	9	Room/suite	E Telephone numbe			
Ē	Final	680 MACCACHIICETTC AVENIIE 2ND ELOOD	,	617-864-			
	termi			G Gross receipts \$	5,696,465.		
	Amer	ded CAMBRIDGE MA 02130		H(a) Is this a group re			
	Appli tion	F Name and address of principal officer: ADEXAMPER CITATION I		for subordinates			
	pend	<sup>ng</sup> SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No		
		empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)		
		te: ► WWW.REFUGEPOINT.ORG		H(c) Group exemptio			
		forganization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2005 N	State of legal domicile: MA		
Pa	art I	Summary	4				
ø	1	Briefly describe the organization's mission or most significant activities: REFUG	EPOIN	T FINDS LAS	TING		
Governance		SOLUTIONS FOR THE WORLD'S MOST AT-RISK RE	_				
ern	2	Check this box  if the organization discontinued its operations or dispose		ı			
Š	3			3	10		
۵	4	Number of independent voting members of the governing body (Part VI, line 1b) $\dots$			9		
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			58		
Activities &	6	Total number of volunteers (estimate if necessary)			12		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 39	······				
	。	Contributions and greats (Part VIII line 1b)	-	Prior Year 6,393,971.	Current Year 5,692,135.		
ne	8	Contributions and grants (Part VIII, line 1h)		0,333,371.	0.		
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,630.	4,330.		
æ	10	Other revenue (Part VIII, column (A), lines 5, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,398,601.	5,696,465.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,421,087.	1,726,170.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,602,003.	3,270,025.		
Expenses				0.	0.		
<u>pe</u>	b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  504,42	2.				
û		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,438,829.	1,899,350.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,461,919.	6,895,545.		
	19	Revenue less expenses. Subtract line 18 from line 12		936,682.	-1,199,080.		
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		6,463,135.	5,267,860.		
t As	21	Total liabilities (Part X, line 26)		277,693.	281,498.		
컐	22	Net assets or fund balances. Subtract line 21 from line 20		6,185,442.	4,986,362.		
	art II						
		alties of perjury, I declare that I have examined this return, including accompanying schedules a			y knowledge and belief, it is		
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.			
٠.		Signature of officer		I Date			
Sig		1'		Date			
Her	e	ALEXANDER CHANOFF, EXECUTIVE DIRECTOR Type or print name and title					
		Print/Type preparer's name Preparer's signature	П	Date Check	TT PTIN		
Paid	d	COURTNEY MCFARLAND, CPA COURTNEY MCFARLA		07/22/20 of self-employ			
	parer	Firm's name AAFCPAS, INC.	_,_,	Firm's FIN F	04-2571780		
	Only	Firm's address 50 WASHINGTON STREET		THIIIOLIN			
	,	WESTBOROUGH, MA 01581		Phone no. 50	8-366-9100		
May	v the I	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No		

## Form 990 (2019) REFUGEPOINT, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			, v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
_	Schedule D, Part III	8		Δ.
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		22
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			٠,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			٠,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	Х

Form 990 (2019) REFUGEPOINT, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
05 -	Part V, line 1	34	Λ	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36	If "Yes," complete Schedule R, Part V, line 2	36		х
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- 25
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a   2			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
		_		

#### REFUGEPOINT, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a 58				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
			3a		X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a	Х		
b	If "Yes," enter the name of the foreign country ► KENYA					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac				37	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the control		5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?		6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are activated as the state of the state		CI-			
7	were not tax deductible?		6b			
7	Organizations that may receive deductible contributions under section 170(c).	ione provided to the pover?	7-		Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services," did the organization notify the donor of the value of the goods or services provided?		7a 7b		122	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.0			
С	to file Form 8282?	•	7с		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	I	7e		х	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х	
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?		8			
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10	Section 501(c)(7) organizations. Enter:	•				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	, · · · · · · · · · · · · · · · · · · ·	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	i	12a			
	,	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a			
<b>h</b>	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	10h				
_		13b   13c				
			14a		Х	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	e O	14a 14b		<del> </del>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		1-710			
.5	excess parachute payment(s) during the year?		15		X	
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х	
	If "Yes," complete Form 4720, Schedule O.					
			_		_	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile da, de, or real solom, december the directional local, produced, or small good or considered.			77
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent1b	•		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			- V
•	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		x
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l <u> </u>		х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		- V
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
_	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			- V
<del></del>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			<del></del>
			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Δ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	۱	Х	
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA , NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finaı	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ALEXANDER CHANOFF - 617-864-7800			
	689 MASSACHUSETTS AVE, 2ND FLOOR, CAMBRIDGE, MA 02139			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Name and title  Average hours per week (list any hours for related organizations below line)  Name and title  Average hours per week (list any hours for related organizations below line)  Average hours per week (list any hours for related organizations below line)  Average hours per week (list any hours for related organizations below line)  Average hours per week (list any hours for related organizations below line)	tion ed ons	Estimated amount of other compensation from the
week officer and a director/trustee) from from related the organization	ed ons	other compensation from the
(list any 👸 the organization	ns	compensation from the
Lawretin   E	IISC)	from the
hours for   ਵੁੱ   ਹੁ   ਰਾganization   (W-2/1099-N		
related a graph of the state of		organization
organizations   st.   line   l		and related organizations
hours for related organizations below line) line)		organizations
(1) ALEXANDER CHANOFF 37.50		
FOUNDER & EXECUTIVE DIRECT X X 136,411.	0.	32,616.
(2) DANIEL A. DRAPER 2.00		
DIRECTOR/TREASURER X X X	0.	0.
(3) WILLIAM MAYER 1.00		
DIRECTOR X 0.	0.	0.
(4) GEORGE LEHNER 1.00	_	_
BOARD CHAIR X X X 0.	0.	0.
(5) STEPHANIE DODSON 1.00	•	
DIRECTOR X 0.	0.	0.
(6) ELIZABETH FERRIS 1.00	^	•
DIRECTOR X 0.	0.	0.
(7) LAURIE FRANZ 1.00	^	•
DIRECTOR X 0.	0.	0.
(8) BARRIE LANDRY 1.00	0	0
DIRECTOR X 0.	0.	0.
	0.	0.
	0.	0.
(10) SANDRA UWIRINGIYIMANA DIRECTOR  1.00 X 0.	0.	0.
(11) ROGER SWARTZ 37.50	0.	<u> </u>
MANAGING DIRECTOR X 128,190.	0.	16,013.
(12) AMY SLAUGHTER 37.50	- 0 •	10,013.
CHIEF STRATEGY OFFICER X 126,921.	0.	30,335.
(13) C. DAVID WEAVER 37.50	•	30,333.
DIRECTOR ADMIN & FINANCE X 96,436.	0.	23,747.
(14) MARTIN ANDERSON 37.50		2077270
DIRECTOR OF INTERNATIONAL X 123,438.	0.	51,696.

Part	VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)	(C) Position					(D)	(E)			(F)		
	Name and title	Average hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation	1		stimate nount (	
		week	offic				or/trus		from	from relate	d		other	
		(list any hours for	director				P		the organization	organizatior (W-2/1099-MI			pensa om the	
		related	stee or	nstee			ensate		(W-2/1099-MISC)	(/			anizati	
		organizations below	ual trus	ional tr		ployee	t comp						d relate anizatio	
		line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ainzan	JI 13
							-							
				1										
1b (	Subtotal								611,396.		0.	15	4,4	
	Total from continuation sheets to Part VI					1			611,396.		0.	15	4,4	0. 07
	Fotal (add lines 1b and 1c)								<u> </u>	000 of reportab			<b>=</b> , =	0 7 .
	compensation from the organization						ρ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				3
													Yes	No
	Did the organization list any <b>former</b> officer,			кеу є	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				v
	ine 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								har companation from			3		X
	and related organizations greater than \$150								•	•		4	х	
	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com					,						5		Х
Secti	on B. Independent Contractors													
	Complete this table for your five highest co	-	-								mpens	ation f	from	
	the organization. Report compensation for (A)	tne calendar y	ear	endi	ng v	vith	or w	rithir 	n the organization's tax ( <b>B)</b>	year.		(0	<u>.,</u>	
	Name and business								Description of s	services	C		nsation	1
VER.	A SOLUTIONS, 444 MANHA	ATTAN AV	/E	, <i>I</i>	λP:	Γ 4	4C	,						

(A)
Name and business address

VERA SOLUTIONS, 444 MANHATTAN AVE, APT 4C,
NEW YORK, NY 10026

KELLIE LEESON, 105 EAST 24TH STREET, APT
5C, NEW YORK, NY 10010

PROGRAM CONSULTING

132,543.

Form **990** (2019)

\$100,000 of compensation from the organization

20-2061482 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues ..... 1b c Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 5,692,135. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g \$ ▶ 5,692,135. h Total. Add lines 1a-1f ...... **Business Code** Program Service Revenue 2 a f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 4,330. 4,330. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses ..... 7b c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses \_\_\_\_\_ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... 10b **c** Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d

5,696,465.

0.

Total revenue. See instructions

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor			, , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		5/\psi\csc	general expenses	57,5511555
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,726,170.	1,726,170.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	E00 6F3	240 402	100 412	60 055
	trustees, and key employees	590,673.	340,403.	180,413.	69,857.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2,123,137.	1,776,793.	128,154.	218,190.
7	Other salaries and wages	4,143,13/•	1,110,193.	140,134.	410,130.
8	Pension plan accruals and contributions (include	29,686.	27,293.		2 202
9	section 401(k) and 403(b) employer contributions) Other employee benefits	394,865.	293,952.	40,008.	2,393. 60,905.
	-	131,664.	100,065.	14,483.	17,116.
10 11	Payroll taxes Fees for services (nonemployees):	101,001	100,000	12,100	
	Management				
	Legal	26,708.	22,969.	2,938.	801.
	Accounting	83,731.	72,009.	9,210.	2,512.
	Lobbying			•	<u> </u>
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				_
	column (A) amount, list line 11g expenses on Sch O.)	420,336.	230,688.	101,766.	87,882.
12	Advertising and promotion				
13	Office expenses	91,514.	45,942.	32,848.	12,724.
14	Information technology				
15	Royalties	00 007	62 727	0 510	0 561
16	Occupancy	80,807. 1,061,690.	63,727. 1,012,169.	8,519.	8,561.
17	Travel	1,001,090.	1,012,109.	32,532.	16,989.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	51,563.	51,563.		
23	Insurance	15,671.	12,359.	1,652.	1,660.
24	Other expenses. Itemize expenses not covered		,	,	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	TRAINING	34,607.	27,442.	5,769.	1,396.
b	MISCELLANEOUS	32,723.		29,287.	3,436.
С					
d					
е	All other expenses			F	F04 100
25	Total functional expenses. Add lines 1 through 24e	6,895,545.	5,803,544.	587,579.	504,422.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0040)

Form 990 (2019)

Part X | Balance Sheet

Pai	πX	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		282,346.	1	238,119	
	2	Savings and temporary cash investments			4,146,578.	2	3,370,784
	3	Pledges and grants receivable, net			1,503,296.	3	981,870
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu	ersons (as defined				
		under section 4958(f)(1)), and persons descri	bed in se	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			49,770.	9	124,687
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	. 10a	604,812.			
	b	Less: accumulated depreciation	10b	52,412.	481,145.	10c	552,400
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e			6,463,135.	16	5,267,860
	17	Accounts payable and accrued expenses			277,693.	17	281,498
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part I\	of Schedule D		21	
es	22	Loans and other payables to any current or for					
≝		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t		_		22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24	4). Complete Part X			
		of Schedule D		·····	277,693.	25	201 //00
	26	Total liabilities. Add lines 17 through 25			411,093.	26	281,498
S		Organizations that follow FASB ASC 958, o	check he	ere 🕨 🔼			
ü		and complete lines 27, 28, 32, and 33.			4,475,185.		2 600 5/1
ala	27				1,710,257.	27	3,689,541 1,296,821
<u>Б</u>	28	Net assets with donor restrictions			1,710,237.	28	1,290,021
Fu		Organizations that do not follow FASB ASC	3 958, cr	neck nere			
ō		and complete lines 29 through 33.	-1-			00	
ets	29	Capital stock or trust principal, or current fun				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or				30	
et /	31	Retained earnings, endowment, accumulated		• • • • • • • • • • • • • • • • • • • •	6,185,442.	31	4,986,362
Ž	32	Total net assets or fund balances			6,165,442.	32	5,267,860
	33	Total liabilities and net assets/fund balances			0,403,133.	33	J, 401,000

Form **990** (2019)

Pa	TXI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)		5,69				
2	Total expenses (must equal Part IX, column (A), line 25)		6,89				
3	Revenue less expenses. Subtract line 2 from line 1		1,19 6,18				
4	<b>5 5 7 1 7 7 7 1 1 1 1 1 1 1 1 1 1</b>						
5	Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	B Prior period adjustments 8						
9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	4,98	6,3	62.		
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

REFUGEPOINT. INC. 20-2061482 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,042,970.	6,049,315.	4,334,592.	6,397,132.	5,692,135.	26,516,144.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,042,970.	6,049,315.	4,334,592.	6,397,132.	5,692,135.	26,516,144.
	The portion of total contributions		, ,				· · ·
_	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,987,412.
6	Public support. Subtract line 5 from line 4.						21,528,732.
	ction B. Total Support						, , , ,
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	4,042,970.	6,049,315.	4,334,592.	6,397,132.	5,692,135.	26,516,144.
	Gross income from interest,	, ,			, , -	, ,	, , .
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	6,551.	4,407.	4,156.	4,630.	4,330.	24,074.
9	Net income from unrelated business	.,	, .	, ,	,	,	, -
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1					
11	<b>Total support.</b> Add lines 7 through 10						26,540,218.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	<u>, , , , , , , , , , , , , , , , , , , </u>
	First five years. If the Form 990 is for		,	d. fourth. or fifth ta	x vear as a section		
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				,
	Public support percentage for 2019 (			olumn (f))		14	81.12 %
15	Public support percentage from 2018					15	78.34 %
16a	33 1/3% support test - 2019. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>X</b>
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization	-	
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	jualifies as a public	cly supported orga	nization	
18	Private foundation. If the organization						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	qualify under the tests listed beating A. Public Support	elow, please com	plete Part II.)				
	• • • • • • • • • • • • • • • • • • • •	(=) 0045	(h) 0040	(-) 0047	(4) 0040	(-) 0010	(6) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities				1		
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth	tax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here						<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (	line 8, column (f), o	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Sec	ction D. Computation of Inve	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2018. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check	this box and see in	structions	▶∟

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	-		
		Yes	No
	1		
	2		
	За		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	_		
	6		
	7		
	•		
	8		
	9a		
	9b		
	9с		
	46		
	10a		
	101-		
m ^	10b 90 or 99	)O. 57	2010
יווי ש	an or as	,u-EZ	2019

Pai	t IV Sup	porting Organizations <sub>(continued)</sub>			
		. Communicación de la comm		Yes	No
11	Has the orga	inization accepted a gift or contribution from any of the following persons?			
а	A person wh	o directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		overning body of a supported organization?	11a		
b		nber of a person described in (a) above?	11b		
	•	olled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		pe I Supporting Organizations			
	<u> </u>	11 5 5		Yes	No
1	Did the direc	tors, trustees, or membership of one or more supported organizations have the power to			
		point or elect at least a majority of the organization's directors or trustees at all times during the			
		No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
		e organization's activities. If the organization had more than one supported organization,			
		v the powers to appoint and/or remove directors or trustees were allocated among the supported			
		s and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		nization operate for the benefit of any supported organization other than the supported	-		
_		(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		providing such benefit carried out the purposes of the supported organization(s) that operated,			
		or controlled the supporting organization.	2		
Sec		pe II Supporting Organizations			
<del>000</del>	tion o. Typ	or in Supporting Organizations		Yes	No
1	Were a maio	rity of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	=	f each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		ent of the supporting organization was vested in the same persons that controlled or managed			
	_	and organization(s).	1		
Sec		Type III Supporting Organizations	•		
		Type in cupporting organizations		Yes	No
1	Did the organ	nization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	-	's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		py of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
2					
		(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how tion maintained a close and continuous working relationship with the supported organization(s).	2		
3					
3		the relationship described in (2), did the organization's supported organizations have a bice in the organization's investment policies and in directing the use of the organization's			
	-	sets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rganizations played in this regard.	2		
<u>Sac</u>		pe III Functionally Integrated Supporting Organizations	3		
1		ox next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a		ganization satisfied the Activities Test. Complete line 2 below.	•		
b		ganization satisfied the Activities rest. Complete line 2 below.  ganization is the parent of each of its supported organizations. Complete line 3 below.			
C		ganization is the parent of each of its supported organizations. <i>complete time of below.</i> ganization supported a governmental entity. <i>Describe in <b>Part VI</b> how you supported a government entity (see inst</i>	ructions	2)	
2		st. Answer (a) and (b) below.	ractions	Yes	No
		cially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
а		ed organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
		orted organizations and explain how these activities directly furthered their exempt purposes,			
		anization was responsive to those supported organizations, and how the organization determined			
		stivities constituted substantially all of its activities.	2a		
b		ities described in (a) constitute activities that, but for the organization's involvement, one or more	<u> za</u>		
D		zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
		he organization's position that its supported organization(s) would have engaged in these	2b		
2		for the organization's involvement.	ZU		
3		pported Organizations. Answer (a) and (b) below.			
а	-	nization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
b		ach of the supported organizations? <i>Provide details in</i> <b>Part VI.</b> nization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	-	ted organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	or its suppor	to organization in 100, doconto in i ait i ino roto played by the organization in this regard.	JU		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust c	on Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	y integr	ated Type III supporting org	anization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2019

rar	Try   Type III Non-Functionally Integrated 50	ບອ(a)(3) Supporting Org	anizaτions <sub>(continued)</sub>	
Secti	tion D - Distributions		, , , , , , , , , , , , , , , , , , ,	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is responsiv	re	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		A	
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greate	er		
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

	(1 cm 000 di 000 22) 2010 1 cm 1 ago 0
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	4

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2010

OMB No. 1545-0047

Name of the organization

Organization type (check one):

Employer identification number

REFUGEPOINT, INC. 20-2061482

Filers of:	Section:		
Form 990 or 99	0-EZ X 501(c)( 3 ) (enter number) organization		
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
	rganization is covered by the <b>General Rule</b> or a <b>Special Rule</b> .		
Note: Only a s	ection 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.		
General Rule			
	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or rty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Special Rules			
section any o	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.		
year,	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.		
year, is che purpo	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box cked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., see. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively us, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \\$ \		
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

REFUGEPOINT, INC.

20-2061482

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNHCR CASE POSTALE 2500 GENEVA, SWITZERLAND	\$ 2,477,660.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FOCUSING PHILANTHROPY  1637 16TH STREET  SANTA MONICA, CA 90404	\$ 546,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	PATRICK J. MCGOVERN FOUNDATION  2 LIBERTY SQ STE 500  BOSTON, MA 02109	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	LANDRY FAMILY FOUNDATION  250 BOYLSTON STREET, SUITE 6  BOSTON, MA 02116	\$ 750,479.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	CLAWS FOUNDATION  401 CITY AVENUE, SUSQUEHANNA SUITE 220  BALA CYNWYD, PA 19004	\$ 500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	HORACE W. GOLDSMITH FOUNDATION  375 PARK AVENUE, #1602  NEW YORK, NY 10152	\$\$	Person X Payroll

Name of organization Employer identification number

#### REFUGEPOINT, INC.

20-2061482

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	ELMA PHILANTHROPIES  99 PARK AVENUE, #1740  NEW YORK, NY 10016	\$ 225,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name address and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### REFUGEPOINT, INC.

20-2061482

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** 20-2061482 REFUGEPOINT, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

REFUGEPOINT, INC.

Employer identification number 20-2061482

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other S	Similar Funds	or Accou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advised	d funds	(b) Fund	ls and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	-			
	are the organization's property, subject to the organization's				Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	ant funds can be	used only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for an	y other purpose	conferring	
D	impermissible private benefit?				Yes No
Pai		•	s" on Form 990, F	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	` ' '			
	Preservation of land for public use (for example, recrea	ation or education)		-	mportant land area
	Protection of natural habitat		Preservation of	a certified his	toric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contrib	ution in the form		
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements				
b	Total acreage restricted by conservation easements				
	Number of conservation easements on a certified historic str				
d	Number of conservation easements included in (c) acquired				
_	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or t	erminated by the	organization	during the tax
	year ▶				
4	Number of states where property subject to conservation ea				
5	Does the organization have a written policy regarding the pe				П., П.,
•	violations, and enforcement of the conservation easements				
6	Staff and volunteer hours devoted to monitoring, inspecting,	, nandling of violations, ar	ia entorcing cons	servation ease	ements during the year
-	Amount of our areas in a ward in most to the characters have		fa		ha ali inina da a i i a ai
7	Amount of expenses incurred in monitoring, inspecting, hand > \$	uling of violations, and en	lording conserva	tion easemen	is during the year
8	Does each conservation easement reported on line 2(d) above	vo acticfy the requirement	to of coation 170	(b)(4)(D)(i)	
0					Yes No
9	and section 170(h)(4)(B)(ii)?				
9	balance sheet, and include, if applicable, the text of the foot		•		
	organization's accounting for conservation easements.	note to the organization s	ililailolai stateili	ents that desc	TIDES THE
Pai	t III Organizations Maintaining Collections o	of Art. Historical Tre	asures, or O	ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	·	,		
	If the organization elected, as permitted under FASB ASC 95		enue statement a	and balance st	neet works
	of art, historical treasures, or other similar assets held for pul	'			
	service, provide in Part XIII the text of the footnote to its fina	,			Jabile
b	If the organization elected, as permitted under FASB ASC 95				works of
-	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$	
2	If the organization received or held works of art, historical tre				
_	the following amounts required to be reported under FASB A			5 , [	
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$	
	Assets included in Form 990, Part X			> \$	

а

b

С

Part IV

collection items (check all that apply):

1a Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities

and programs f Administrative expenses g End of year balance .....

Preservation for future generations

reported an amount on Form 990, Part X, line 21.

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

(a) Current year

Dublic exhibition

Scholarly research

2	Provide the estimated percentage of the current	year end balance (line 1	g, column (a)) held as:				
а	Board designated or quasi-endowment	%					
b	Permanent endowment	%					
С	Term endowment ▶ %						
	The percentages on lines 2a, 2b, and 2c should	equal 100%.					
За	Are there endowment funds not in the possession	on of the organization the	at are held and administe	red for the organization			
	by:					Yes	No
	(i) Unrelated organizations				3a(i)		
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organization						
4	Describe in Part XIII the intended uses of the org						•
Pa	rt VI Land, Buildings, and Equipmen	it.					
	Complete if the organization answered "\	es" on Form 990, Part I	/, line 11a. See Form 990	, Part X, line 10.			
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Boo	k valu	е
		basis (investment)	basis (other)	depreciation			
1a	Land		329,109.		32	9,1	09.
b	Buildings						
С	Leasehold improvements						
d	Equipment		55,176.		5	5,1	76
	Other		220,527.	52,412.	16	8,1	15
	I. Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colur	nn (B), line 10c.)	<b></b>	55	2,4	00
		, ,	, ,,	Schedu	ule D (Fori	n 990	201
				3	,	-,	

Loan or exchange program

Other

(b) Prior year

Schedule D (Form 990) 2019 REFUGEPOINT	, INC.	20-	-2061482 Page <b>3</b>
Part VII Investments - Other Securities.			_
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)	4		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	13.)		
Complete if the organization answered "Yes" of	on Form 900 Part IV line	11a or 11f Soo Form 990 Part V line 25	
(a) Description of lightlife.	TI FOITH 990, Part IV, line	The or Thi. See Form 990, Part X, line 25.	(b) Book value
			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
<u>(4)</u>			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 

X

(6) (7) (8)

Schedule D	(Form 990) 2019	REFUGEPOINT,	INC.	20-2061482 Page 5
Part XIII	(Form 990) 2019 <b>Supplemental Info</b>	rmation (continued)		<u> </u>
-				

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

**Employer identification number** 

REFUGEPOINT, INC. 20-2061482 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? \_\_\_\_\_X Yes \_\_\_\_\_No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors in the region recipients located in the region) of service(s) in the region in the region SUB-SAHARAN AFRICA PROGRAM SERVICES SEE 990 PART III 1,816,041. 3 a Subtotal 57 1,816,041. **b** Total from continuation sheets to Part I ...... 0 0. c Totals (add lines 3a 1,816,041. and 3b)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
							EXPENSES PAID ON	
		GUD GAMADAN			CASH		BEHALF OF	
		SUB-SAHARAN AFRICA	REFUGEE ASSISTANCE	1 590 296	TRANSFERED TO KENYA ENTITY		REFUGEPOINT INTERNATIONAL	FMV
		III KI CII	KII OGIL MODISIMACI	1,330,230,	A DATE	223,743.	INTERRITIONAL	I IIV
	ch the grantee or cou	unsel has provided a sec	I recognized as charities by the stion 501(c)(3) equivalency lette					1

REFUGEPOINT, INC. Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if action (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
							appraisai, otner
				A			

Page 3

Page 4

# Schedule F (Form 990) 2019 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:
REFUGEPOINT MONITORS THE USE OF THE GRANT FUNDS BY ITS KENYA AFFILIATE IN
SEVERAL WAYS: A) NEARLY DAILY PHONE AND EMAIL CONTACT WITH SENIOR STAFF
IN KENYA, B) REQUIRED MONTHLY FINANCIAL AND PROGRAMMATIC REPORTS, C)
REQUIRED SEPARATE ANNUAL AUDIT IN KENYA, D) REGULAR VISTS BY MANAGEMENT
TO KENYA FOR THE PURPOSE OF MONITORING GRANT ACTIVITIES.

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

REFUGEPOINT, INC.

Part I Questions Regarding Compensation

Employer identification number 20-2061482

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<b>1</b> b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7.7
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(I)-(U)	reported as deferred on prior Form 990
(1) ALEXANDER CHANOFF	(i)	136,411.	0.	0.	8,185.	24,431.	169,027.	0.
FOUNDER & EXECUTIVE DIRECT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) AMY SLAUGHTER	(i)	126,921.	0.	0.	7,615.	22,720.		0.
CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARTIN ANDERSON	(i)	123,438.	0.	0.	5,786.	45,910.		0.
DIRECTOR OF INTERNATIONAL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

OMB No. 1545-0047

Inspection
Employer identification number

20-2061482

Name of the organization

REFUGEPOINT, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HUMANITARIAN COMMUNITY TO DO THE SAME. REFUGEPOINT IDENTIFIES REFUGEES

FACING THE GREATEST RISK, INCLUDING CHILDREN, SURVIVORS OF TORTURE AND

TRAUMA, WOMEN, AND GIRLS, AND DELIVERS SERVICES FOR IMMEDIATE

PROTECTION, BUILDS CAPACITY FOR REPLICATION AND PROGRAM EXPANSION, AND

WORKS WITH PARTNERS TO CHANGE GLOBAL HUMANITARIAN SYSTEMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DELIVERS SERVICES FOR IMMEDIATE PROTECTION, BUILDS CAPACITY FOR

REPLICATION AND PROGRAM EXPANSION, AND WORKS WITH PARTNERS TO CHANGE
GLOBAL HUMANITARIAN SYSTEMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PATHWAYS SUCH AS LABOR MIGRATION AND FAMILY REUNIFICATION.

IN NAIROBI, KENYA, THE URBAN REFUGEE PROTECTION PROGRAM SUPPORTS

REFUGEE HOUSEHOLDS TO BECOME STABLE AND TO PROGRESS TOWARDS

SELF-RELIANCE. WITH A CORE CASELOAD OF APPROXIMATELY 2,000 INDIVIDUALS,

SOCIAL WORKERS AND CASE MANAGERS WORK WITH CLIENTS TO DEVELOP PLANSFOR

ACHIEVING SELF-RELIANCE.SKILLED REFUGEPOINT STAFF DELIVER AN INTEGRATED

ARRAY OF SERVICES INCLUDING FOOD, SHELTER, ACCESS TO HEALTHCARE AND

EDUCATION, INDIVIDUAL AND GROUP COUNSELING, SMALL BUSINESS START-UP AND

OTHERS. WE TAKE ADVANTAGE OF EXISTING STRENGTHS IN OUR NAIROBI PROGRAMS

BY ADDING RESOURCES AND ESTABLISHING PARTNERSHIPS TO IMPLEMENT PILOT

PROJECTS AND TEST INNOVATIVE PRACTICES IN OTHER LOCATIONS. THE REFUGEE

SELF-RELIANCE INITIATIVE IS A MULTI-STAKEHOLDER COLLABORATION THAT

 Employer identification number 20-2061482

PROMOTES OPPORTUNITIES FOR REFUGEES AROUND THE WORLD TO BECOME

SELF-RELIANT AND ACHIEVE A BETTER QUALITY OF LIFE, WHILE SIMULTANEOUSLY

ADVOCATING FOR THE FULL ENJOYMENT OF THEIR RIGHTS. THE INITIATIVE WAS

LAUNCHED AND IS CO-LED BY REFUGEPOINT AND WOMEN'S REFUGEE COMMISSION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE MANAGING DIRECTOR, DIRECTOR FOR FINANCE AND ADMINISTRATION, TREASURER

AND AUDIT COMMITTEE REVIEW THE 990 BEFORE SUBMITTING IT TO IRS. IN

ADDITION, A COPY OF THE 990 IS PROVIDED TO THE FULL BOARD TO REVIEW BEFORE

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED BY BOARD MEMBERS ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEW AND APPROVE THE EXECUTIVE DIRECTOR'S COMPENSATION ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

REFUGEPOINT DOES NOT MAKE GOVERNING DOCUMENTS OR CONFLICT OF INTEREST

POLICY AVAILABLE IN A PUBLIC FORUM, BUT THEY ARE AVAILABLE UPON REQUEST.

THE FORM 990 IS AVAILABLE ONLINE AT WWW.GUIDESTAR.COM AND ON THE

REFUGEPOINT WEBSITE.

FORM 990; PART XII; LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

#### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of	the organization REFUGEPOINT,	INC.				Eı	mployer identific 20-20614	cation no 182	umber
Part I	Identification of Disregarded Entities. Comp	plete if the organization answered "	Yes" on Form 990, Part IV, line 33						
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	(e) me End-of-year	of-year assets Direct of		(f) controlling ntity	g
Part II	Identification of Related Tax-Exempt Organ organizations during the tax year.	nizations. Complete if the organizat	ion answered "Yes" on Form 990,	, Part IV, line 34, I	because it had one	e or mor	re related tax-exe		
	(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dire	(f) ect controlling entity		<b>g)</b> 512(b)(13) rolled tity?
	·		,,		501(c)(3))		•	Yes	No
REFUGEPOINT INTERNATIONAL TITAN COMPLEX, CHAKA ROAD, HURLINGHAM NAIROBI, KENYA		REFUGEE ASSISTANCE	KENYA			REFIIG	EPOINT		х
	-,								
					1	1		1	1

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organization distribution and the fact that year.															
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	)	(k)			
Name, address, and EIN of related organization	Primary activity	Legal domicile	egal Direct controlling	Legal Direct controlling	Legal domicile Direct controlling	Direct controlling Predomina	controlling Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of	Disprop	ortionate	Code V-UBI	Gener	al or Pe	Percentage
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	allocations?		amount in box 20 of Schedule K-1 (Form 1065)	partr	ier?	ownersnip			
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No				
	1														
	1														
	1														
	1														
	1														
	1				Ť										
										$\Box$		-			
	1														
	1														
	ı														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entity?	
		country)		·				Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	in Parts II-IV?				X		
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
	b Gift, grant, or capital contribution to related organization(s)									
С	c Gift, grant, or capital contribution from related organization(s)									
d	Loans or loan guarantees to or for related organization(s)							X		
е	e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)									
g	g Sale of assets to related organization(s)									
h								Х		
i	Exchange of assets with related organization(s)					1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)							Х		
k	Lease of facilities, equipment, or other assets from related organization(s)					1k		Х		
- 1	Performance of services or membership or fundraising solicitations for related orga	nization(s)				11		Х		
m	Performance of services or membership or fundraising solicitations by related orga	nization(s)				1m		Х		
n		on(s)				1n		X		
0	Sharing of paid employees with related organization(s)									
р	p Reimbursement paid to related organization(s) for expenses									
q	q Reimbursement paid by related organization(s) for expenses									
r	Other transfer of cash or property to related organization(s)					1r		X		
	s Other transfer of cash or property from related organization(s)									
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete t	this line, including covered	relationships and tran	saction thresholds.					
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	Method (	(d) of determining amou	unt involved				
<u>(1)</u> ]	REFUGEPOINT INTERNATIONAL	В	1,590,296.	CASH GRANTS	TO KENYA	AFFILI	ATE			
(2)										
(3)										
<u>(4)</u>										
<u>(5)</u>										
<u>(6)</u>										
93216	3 09-10-19				Sche	edule R (For	m 990	2019		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners sec 501(c)(3) orgs.?	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners sec	Share of	Share of	Disprop	corde V-UBI amount in box 2 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	lexcluded from tax under	orgs.?	total	end-of-year	allocatio	of Schedule K-1	partner	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes N	(Form 1065)	Yes N	0
				$\vdash$			$\vdash$		+	
				4						
							$\sqcap$		$\top$	
				1						
							$\vdash$		+	
		1								
				$\vdash \vdash$					++	
	· ·									
-							+		++	
				$\sqcup \!\!\! \perp$			$\perp \perp$		$\perp \perp$	
-										
		l .	I	$\sqcup \bot$	1	l .	$\perp$			

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

iiii ig oi	tills form, visit www.ns.gov/e me providers/e me for chain	and i	ion promo.								
Auton	natic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).								
All corp	orations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	ps, REMIC	s, and trusts						
must us	e Form 7004 to request an extension of time to file incom	e tax retu	rns.								
Type or	or Name of exempt organization or other filer, see instructions.  Taxpayer identification number (TIN)										
orint	REFUGEPOINT, INC.		20-2061482								
File by the due date fo	Number, street, and room or suite no. If a P.O. box, so		20 20014	<u> </u>							
filing your return. See	689 MASSACHUSETTS AVENUE, 2ND FLOOR										
nstruction	s. City, town or post office, state, and ZIP code. For a for CAMBRIDGE, MA 02139	oreign add	dress, see instructions.								
Enter th	e Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1					
Applica	tion	Return	Application			Return					
ls For		Code	Is For			Code					
Form 99	00 or Form 990-EZ	01	Form 990-T (corporation)			07					
Form 99	90-BL	02	Form 1041-A			08					
Form 47	'20 (individual)	03	Form 4720 (other than individual)			09					
Form 99				10							
Form 99	90-T (sec. 401(a) or 408(a) trust)			11							
Form 99	orm 990-T (trust other than above) 06 Form 8870 12  ALEXANDER CHANOFF										
Telepoint If the	books are in the care of ► 689 MASSACHUSE on those No. ► 617-864-7800  To organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box	s in the Ur Group Exe	Fax No. ▶	If this is fo	r the whole group,	check this					
th	I request an automatic 6-month extension of time until NOVEMBER 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:  X calendar year 2019 or										
•	tax year beginning	, an	nd ending								
<b>2</b> If											
3a If	Ba If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less										
<u>ar</u>	ny nonrefundable credits. See instructions.	3a	\$	0.							
<b>b</b> If	this application is for Forms 990-PF, 990-T, 4720, or 6069			_							
es	stimated tax payments made. Include any prior year overp	3b	\$	0.							
с В	<b>alance due.</b> Subtract line 3b from line 3a. Include your pa	yment wit	th this form, if required, by			_					
us	sing EFTPS (Electronic Federal Tax Payment System). See	e instruction	ons.	3c	\$	0.					
Cautior instructi	a: If you are going to make an electronic funds withdrawal	(direct de	ebit) with this Form 8868, see Form 8	3453-EO ar	nd Form 8879-EO f	or payment					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)